



2- Full Time Residential Community Support Workers

The Ne-Chee Friendship Centre requires skilled individuals with the demonstrated ability to work independently as well as part of a team for the Bail Residency Program. The Residential Team of the Indigenous Bail Residency Program provides surety for those going through the Bail Supervision Program and to establish a wholistic aftercare program for those within the residence.

RESPONSIBILITIES

- Provide primary counselling, resource referrals, crisis intervention, conflict resolution and support to all residents
- Participate in the shift schedule rotation as part of our 24-hour staffing model (2-2-3 schedule)
- Assist in the overall security and maintenance of the residence
- Be acquainted with each resident's individual program plan, identify needs, recommend changes in individual program plans and provide assistance that is consistent with the overall plan for each individual
- Provide case management support for residents including development of and weekly updates to the residents' Plan of Care
- Maintain accurate and up-to-date records and statistics regarding all aspects of service delivery when requested
- Responsible for cooking as required for up to 28 residents at one time

QUALIFICATIONS

- Relevant training, job experience and/or education
- Practical knowledge of Indigenous values, traditions, culture, and practices
- Excellent communication skills, both written and verbal
- Proven time management skills, and ability to manage multiple projects and priorities
- Able to speak Ojibway or Oji-Cree is an asset
- Computer literacy is essential
- First Aid/CPR training a definite asset
- Positive attitude & capacity to act as a healthy lifestyle role model
- Vulnerable Persons Check (upon offer of employment)

Benefits:

- Earn up to **10.5 hours of Paid Personal Leave** per month (potentially 15 days annually, dependant on hiring date)
- Earn up to **10.5 hours of Paid Vacation** time to start (potentially 3 weeks per year, dependant on hiring date)
- 72 hours of additional vacation for Christmas, given in January (if probationary period is completed by December 15th)
- A comprehensive benefit package including a pension plan with employer match-up of 1.5-3%

Salary: \$26.00-\$27.50 hourly to start.

OPEN UNTIL FILLED

Please submit your **resume** along with a **cover letter** to:

Ne-Chee Friendship Centre

Brianna Boucha, Human Resources Manager

326 Second Street, Kenora, ON P9N 1G5 hr@nechee.org Fax: (807)-468-5340

We wish to thank all applicants, however, only those selected for an interview will be acknowledged. Preference will be given to Indigenous applicants. Please self-identify upon applying.